



Terms and Conditions

Leiah's Mark MISSION:

Leiah's Mark assists youth in building strength, resilience and hope after the tragic loss of a parent by suicide. We provide the financial means for them to play on, finding love, strength and focus through sports.

Leiah's Mark is committed to equal opportunity and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, marital status, sexual orientation, gender identity, or any other characteristic protected by applicable law. This policy applies to all aspects of the access to and participation in the organization's programs and services.

- **Qualifications of Applicant:**

- **Child between the ages of 5-18**
- **Loss of parent or guardian to suicide**
- **Involved in organized sports within 12-month period of application**

Applicant must provide a copy of death certificate of parent or guardian by cause of suicide. Leiah's Mark does not agree to pay for sports in full, however, aims to offer relief for the family facing financial hardships after being affected by suicide by providing the child athlete with a scholarship to offset the costs of sports. Leiah's Mark does not guarantee team/club acceptance by sports organizations upon selection of this scholarship.

- **Commencement date:** The Leiah's Mark board will make scholarship decisions within 60 days of receipt of an application and will provide notice of approval or rejection on all applications within this 60 day window. The effective start date of the scholarship is the date notice of approval of the application is received. In order to receive reimbursement for sports expenses, the scholarship recipient must provide the board with copies of receipts for expenses incurred after the effective date.
- **Termination date:** All scholarships terminate 1 year (12 months) after approval date. Receipts may be submitted up to 30 days after termination date if purchased within the 12-month period of contract.
- **Renewal:** Applicants will be automatically considered for renewal for another year of scholarship benefits after termination date if all requirements for this program still apply. This will continue until the applicant is no longer eligible.
- **Benefit payout:** Payout total is at the discretion of Leiah's Mark and based on age, sport and commitment. The scholarship amount is valid for 12 months and paid out within 60 days of receipt submission. Once the maximum payout has been reached, participants will be notified, and no further payouts will be released for that scholarship year. Any unused payout funds at

the completion of the one-year contract term will go back to Leiah's Mark and will not be paid out.

- **Additional Benefits:** Leiah's Mark does not offer additional benefits such as health insurance, retirement plans, or paid time off.
- **Expense policies:** Leiah's Mark agrees to pay out sports fees which include, but are not limited to camps, clinics, equipment and registrations. The applicant is responsible for paying for said costs up front and must submit a receipt for reimbursement. Original receipts must be submitted within 30 days of purchase date for reimbursement. Once the maximum payout has been reached, participants will be notified, and no further payouts will be released for that scholarship year. Any unused payout funds at the completion of the contract term will go back to Leiah's Mark and will not be paid out. Leiah's Mark does not reimburse for costs associated with travel.
- **Photo Release:** Each scholarship recipient grants Leiah's Mark the right to use an individual's photograph for various purposes, including publicity, illustration, and advertising, and waives the individual's right to inspect or approve the final product.
- **Governing law:** Leiah's Mark operates under the Illinois State jurisdiction whose laws will govern the contract.
- **Dispute resolution:** Any disputes can be brought to the attention of the Leiah's Mark Board and will be resolved within 60 days of submission. The party bringing such a dispute assumes sole responsibility for all fees and costs incurred by them for the dispute resolution.
- **Severability:** If any provision of this Agreement shall be held or made invalid by a court decision, statute or rule, or shall be otherwise rendered invalid, the remainder of this Agreement shall not be affected thereby.
- **Confidentiality:** Leiah's Mark agrees that it will, and will direct its designated representatives to, keep confidential and not disclose any Confidential Information; provided, however, that Leiah's Mark and its designated representatives may disclose Confidential Information to the Stockholders Agreement Parties and the Stockholder Designees and (a) to its designated representatives or (b) as the Company may otherwise consent in writing; provided, further, however, that each Stockholder Party agrees to be responsible for any breaches of this Article II by such Stockholder Party's designated representatives.
- **Termination:** This agreement is valid for one year (12 months) from the effective start date. Leiah's Mark allows for termination by either party with proper notice of 60 days. Termination is allowed due to breach of contract or for convenience.